



City of  
Kalgoorlie  
Boulder

SKILLS ASSESSMENT

# GOLDFIELDS DESIGNATED AREA MIGRATION AGREEMENT



## DAMA – Goldfields, WA



This document lists the skills assessment criteria for those occupations, which are currently not available via the standard TSS and ENS visa programs, and apply to the above DAMA region.

Applicants nominating the ANZSCO skill level 2 occupation outlined in **Table 1** must meet the following requirements:

- » Meet the qualification level as defined in ANZSCO in business administration or in a field highly relevant to the retail setting being managed; and
- » Have at least one year post qualification experience (20 hours or more per week) completed within the last five years.

OR

- » Meet the qualification level as defined in ANZSCO in any field of study other than mentioned above; and
- » Have at least two years post qualification experience (20 hours or more per week) completed within last five years.

OR

- » Meet the qualification level as defined in ANZSCO in any field of study; and
- » Have at least four years work experience (20 hours or more per week) if undertaken prior to completion of the qualification.

**Table 1: ANZSCO Skill Level 2 Occupation**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
142111	Retail Manager (General)	2

Applicants nominating the ANZSCO skill level 4 occupation outlined in **Table 2** must meet the following requirements:

- » Have at least a relevant Australian Qualifications Framework (AQF) Certificate III or equivalent or higher level qualification; and
- » Have at least one year (20 hours or more per week) relevant post qualification experience.

**Table 2: ANZSCO Skill Level 4 Occupation**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
421111	Child Care Worker	4

Applicants nominating non-ANZSCO and other ANZSCO skill level 4 occupations as outlined in **Table 3** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate II or higher level qualification; and
- » Have at least one and a half years (20 hours or more per week) relevant post qualification experience.

OR

- » Have at least a relevant AQF equivalent Certificate III or higher level qualification; and
- » Have at least one year (20 hours or more per week) relevant post qualification experience).

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**IMPORTANT NOTE:**

The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.



For more information or to apply, please visit [vetassess.info/DAMA](http://vetassess.info/DAMA)

## DAMA – Goldfields, WA (continued)



**Table 3: Non-ANZSCO and other ANZSCO Skill Level 4 Occupations**

ANZSCO OR 6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Bar Attendant (Supervisor)	4
712211	Driller	4
721211	Earthmoving Plant Operator	4
721216	Loader Operator	4
721999	Mobile Plant Operators nec	4
821712	Scaffolder	4
733111	Truck Driver (General)	4
070499	Waiter (Supervisor)	4

Applicants nominating the ANZSCO skill level 5 occupation outlined in **Table 4** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate I or higher level qualification; and
- » Have at least six months (20 hours or more per week) relevant post qualification experience

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**Table 4: ANZSCO skill level 5 occupation**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
821912	Driller's Assistant	5

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# FAQs

## Frequently Asked Questions



### 1. What is DAMA?

A. Designated Area Migration Agreement (DAMA) is a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

DAMA allows employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers. Each state/territory DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment.

Key elements of DAMAs include:

- » A broad range of occupation that reflect the state/territory skilled and semi-skilled shortages, with no caveats to apply but rather, concessions that may apply
- » English language, age and salary concessions for some occupations

### 2. Does an applicant need a skills assessment for DAMA?

A. A skills assessment is required for applications lodged for the occupations on the DAMA Occupation Lists. This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under DAMA.

### 3. Which DAMA regions does VETASSESS skills assessment cover?

- » **The Goldfields, WA:** City of Kalgoorlie Boulder
- » **Great South Coast, VIC:** Warrnambool City Council
- » **Adelaide City and Regional SA:** Immigration South Australia
- » **Orana, NSW: Regional Development Australia:** Orana, NSW
- » **Far North Queensland:** Cairns Chamber of Commerce DAMA

VETASSESS does not offer skills assessments for the Northern Territory Designated Area Migration Agreement. Please approach the Northern Territory government or the Department of Home Affairs with any queries in regard to this.

### 4. My occupation is not listed on your website.

A. Please check on the DAMA website of your chosen region to ensure that VETASSESS is the relevant assessing authority.

### 5. What are VETASSESS skills assessment criteria for my chosen occupation?

A. For occupations with DAMA specific criteria, please refer to the individual DAMA information sheet on our website. For other Professional Occupations that are listed on DAMA Occupation Lists, please refer to the professional occupations list. The process is the same as the standard skills assessments and when applying online, please select the 'Skills Assessment for Migration' category. When applying online, please select the 'DAMA' category.

### 6. What documents do I need?

A. For a full list of details and documents required, please visit [www.vetassess.com.au](http://www.vetassess.com.au)

### 7. I don't know which DAMA to select?

A. In order to process your DAMA skills assessment, it is required that you nominate the area you will be working in under the DAMA agreement. Please visit DAMA websites for more details.

# FAQs

## (continued)



### 8. I have already applied for skill assessment under one DAMA. Can I use the skill assessment for another DAMA?

A. Our skills assessment outcome letters for occupations with DAMA specific criteria specify the relevant DAMA region. Please contact the relevant DAMA authority to confirm the validity of the letter.

### 9. How will I be notified of the progress of my application?

A. If any additional information is required you will be contacted by email. Once your application is completed, you will receive an email notification to download the outcome letter from the online application portal.

### 10. Can I change my occupation or DAMA region?

A. Please ensure you nominate the right occupation and DAMA region before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

### 11. How long is a DAMA skills assessment valid for?

A. 3 years from the issue date.

### 12. I have already completed a full skills assessment with VETASSESS. Can I use this for DAMA?

A. For occupations with DAMA specific criteria, you will need to re-apply under the DAMA category. For other occupations which do not have DAMA specific criteria, yes. Please ensure that your chosen occupation is available under the relevant DAMA agreement.

### 13. Can we apply for GSM migration assessments at the same time as a DAMA assessment?

A. Multiple applications across various assessment types are accepted.

### 14. If I require a skills assessment for DAMA purposes, how do I apply?

A. Applicants wishing to lodge a full skills assessment for Professional Occupations that are listed on DAMA Occupation Lists, please visit [www.vetassess.com.au](http://www.vetassess.com.au) Depending on whether your nominated occupation has DAMA specific criteria or general, you will need to select the relevant application type category.

For applications under occupations with DAMA specific criteria please select the DAMA category.

## CONTACT US

### Australia

#### Melbourne

(Headquarters)  
Level 5, 478 Albert Street  
East Melbourne  
VIC 3002  
E [info@vetassess.com.au](mailto:info@vetassess.com.au)  
P +61 1300 VETASSESS  
(1300 838 277)

### Philippines

#### Manila

E [info@vetassess.com.au](mailto:info@vetassess.com.au)  
P +63 2 368 5685

### China

#### Shanghai

C/o GLC  
International Group  
Suite 201 A-B  
Zhongfu Building  
288 Zhaojiabang Road  
Shanghai, China  
E [china@vetassess.com.au](mailto:china@vetassess.com.au)  
P +86 21 64731935

### United Kingdom

#### London

E [info@vetassess.com.au](mailto:info@vetassess.com.au)  
P +080 8234 9873

### India

#### New Delhi

C/o EPR Solutions Pvt. Ltd  
115, 1st Floor, Square One  
C2- Saket Place  
Saket District Centre  
New Delhi – 110017  
E [india@vetassess.com.au](mailto:india@vetassess.com.au)  
P +91 11 265 44724

