

Why move to the Goldfields DAMA Region?



OVER 1000 JOB VACANCIES
ready to be filled



A well established
MULTICULTURAL COMMUNITY



ACCESSIBLE SERVICES
including childcare, health
and tertiary education

HOUSING

\$330k average house price*
\$530 a week rent price*



34 SCHOOLS

with over 9,800 enrolments



WELL CONNECTED
by air, rail and road

PLACES OF WORSHIP



POPULATION
51,416

OVER 225

sporting clubs



*In Kalgoorlie-Boulder

Sources: Australian Bureau
of Statistics; ABS Census
Data 2021; Department of
Education and Training
WA; REMPLAN; REIWA.



Contact us

goldfieldsdama.com

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Our Members



City of
**Kalgoorlie
Boulder**



For information about the range of solutions
available to support regional industry and businesses
visit www.homeaffairs.gov.au



Goldfields Designated Area Migration Agreement

The first Designated Area
Migration Agreement in
Western Australia



Information for Employers



A DAMA is a labour agreement between a Designated Area Representative (DAR) and the Australian Government to fill labour shortages in a specific area with skilled migrants.

The City of Kalgoorlie-Boulder is the Goldfields DAR and is responsible for the Goldfields DAMA program and endorsement processes.

An employer may access a range of visa options when Australian workers are not available to meet local labour market shortages, including the use of a DAMA.

To access a DAMA labour agreement with the Australian Government, a Goldfields employer must meet the following core criteria:

- The business is actively operating for at least 12 months, and financially viable;
- The business is located within the City of Kalgoorlie-Boulder, Shires of Coolgardie, Dundas, Esperance, Leonora, Menzies or Ravensthorpe;
- The occupation it seeks to fill is listed in the current approved Goldfields DAMA occupation list; and
- The business can pass the Labour Market Testing requirements, including providing evidence that it cannot attract an Australian citizen or resident to fill the position.

Before applying to the Goldfields DAR for a DAMA, please ensure that you have completed and can pass the mandatory labour market testing (LMT).

For a complete overview of the LMT visit homeaffairs.gov.au (visas/sponsoring workers).

Labour Market Testing

Advertising the vacant position(s) within Australia, in English and include the following information:

- Title and description of the position (multiple positions in one advertisement are acceptable);
- Skills or experience required for the position;
- Publish salary range for the position if it is under AUD\$96,400;
- Employer/business name or name of the recruitment agency being used; and
- Must state "full-time contract including living and working in the Goldfields DAMA region".

Evidence must demonstrate at least 2 genuine attempts to recruit qualified Australians. The same LMT evidence can be used at each of the above stages, however the advertising must have occurred within the last 12 months before lodging a nomination application.

Acceptable evidence includes one advertisement with national reach (Seek, Workforce Australia or an Australian industry website). The other advertisement may be local (a business' website or local media - online, print and or radio). For businesses in Category 3 regions, Workforce Australia advertising is still encouraged as an option but is not a prescribed requirement.

Employers must accept applications from job seekers for at least four weeks.

Terms and conditions of employment should be consistent with the Australian workplace law, and no less favourable than an Australian worker. Bringing in a Skilled Migrant is not about cheap labour. The City of Kalgoorlie-Boulder will always advocate for employers to recruit and offer employment to Australians first.

Information for Migrants



A DAMA program is an employer-sponsored program and individual workers cannot apply independently.

Workers who are successfully sponsored under the Goldfields DAMA are either granted a labour agreement stream of the Temporary Skill Shortage (TSS) visa (subclass 482), Employer Nominated Scheme (ENS) visa (subclass 186), or the Skilled Employer Sponsored Regional (Provisional) (SESR) visa (subclass 494).

A TSS visa does not have an age limit, however employers and workers aspiring to access the permanent residence pathway through an ENS or SESR visa must be aware that these have an age limit of 49 years old (cannot have turned 50) for skill level 2 to 4 occupation, or an age limit of 54 years old (cannot have turned 55) for skill level 1 Occupations at the time of permanent residency nomination.

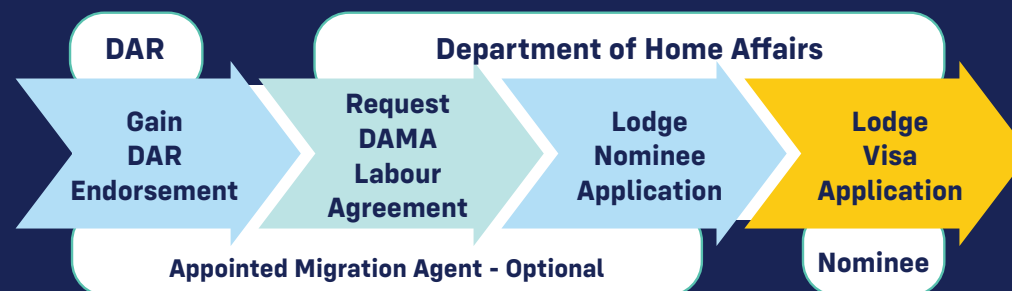
The Goldfields DAMA requires the workers to work and live in the region in the same occupation for the period of their sp. A permanent residency sponsorship is an employer's choice.

The Goldfields DAR does not offer job-matching services to potential skilled migrants. It is up to the individual to reach out to businesses, and apply for the jobs directly

For more information visit goldfieldsdama.com.

How do I apply for a Goldfields DAMA?

Goldfields employers must first apply to the Goldfields DAR for endorsement before entering into an individual DAMA labour agreement with the Australian Government. The Australian Government Department of Home Affairs is responsible for making labour agreements and all visa decisions.



Please email dama@ckb.wa.gov.au to understand the visa charges