



TSMIT Guide – Breakdown of Total Annual Earning for Each Occupation

Temporary Skilled Migration Income Threshold (TSMIT) concessions includes breakdown of total annual earnings for each occupation i.e. non-cash payments to be included in the salary. Many employer sponsored visa programs, including the standard TSS (Subclass 482), ENS (Subclass 186) and/or SESR (Subclass 494) program, have a minimum threshold that can be paid. The TSMIT which currently sits at \$76,515 also applies.

All workers employed under the DAMA must be employed under Australian employment conditions and receive no less than what an Australian would undertake the same job in the same location.

The Goldfields DAMA includes access to two types of TSMIT concession across the following occupations:

ANZSCO Code	Occupation	ANZSCO skill level
423111	Aged or Disable Carer	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
121312	Beef Cattle Farmer	1
421111	Child Care Worker (Non-Group Leader)	3
421112	Family Day Care Educator	4
831211	Meat Boner and Slicer	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4
361211	Shearer	3
831212	Slaughterer	4

Concession type 1 - up to a 10% concession to the TSMIT

Businesses must demonstrate the annual monetary earnings provided will be no less than 90% of the TSMIT, i.e. no less than \$68,864.

Concession type 2 - up to a 10% concession to the TSMIT, and the inclusion of non-monetary earnings (other)

Businesses must demonstrate that the annual earnings provided will be no less than 90% of the TSMIT, i.e. no less than \$68,864.

These annual earnings can be comprised of 'non-monetary earnings (other)' to the value of up to \$6,884 annually (i.e. capped at 10% of the reduced TSMIT). Non-monetary earnings (other) refers to benefits such as phone, vehicle, food and board.

Occupations not listed above will not be able request a TSMIT concession.

Temporary Skill Shortage (TSS) (Subclass 482 labour agreement stream) Visa					
Position title	Number of workers	TSMIT concession sought yes/no	Salary breakdown		Total salary per worker
			Monetary	Non-monetary	



Employer Nominated Scheme (ENS) (Subclass 186 labour agreement stream) Visa					
Position title	Number of workers	TSMIT concession sought yes/no	Salary breakdown		Total salary per worker
			Monetary	Non-monetary	

Skilled Employer Sponsored Regional (Provisional) (SESR) (Subclass 494 labour agreement stream) Visa					
Position title	Number of workers	TSMIT concession sought yes/no	Salary breakdown		Total salary per worker
			Monetary	Non-monetary	