



City of
**Kalgoorlie
Boulder**

PUBLIC HEALTH PLAN 2024/2025 PROGRESS UPDATE

Aboriginal Wellbeing

Code	Name	Progress	Comment
7.1.5.1.1	Through the established Reconciliation Committee, provide input into Council decision-making processes that affect the health and wellbeing of their communities.	50%	Established RAP Working Group (internal) and Reconciliation Focus Group (external) are available for Council to consult with.
7.1.5.1.2	Work with Bega Garbiringu, Department of Communities and other stakeholders, to plan and promote programs to meet the needs of local Aboriginal people with a focus on improving living conditions in community housing.	60%	Programs will be created to work with RAP Focus Group and Collaborate with Eastern Goldfields First Nations Council to help facilitate in working with other stakeholders such as Bega and Department of Communities. This will align with the Reconciliation Action Plan of building relationships. Healthy Home Assessment under Department of Health Program helps to improve housing in remote areas and to repair basic needs but to refer works that require Tradesmen to Department of Communities through the well APP.
7.1.5.1.3	Improve the acknowledgement, recognition and engagement with local Aboriginal people, their communities and culture through the City's Reconciliation Action Plan (RAP).	50%	Engagement with Local First Nations Peoples is happening with Reconciliation Week and NAIDOC Week. Ongoing project Kal City Centre has the element of First Nations Public Art that acknowledges artists via plaques, on the City's website and booklet brochures placed at the tourist centre at the town hall. This is a continuing process of improvement. Monthly induction to new staff at the City regarding culture awareness and the recognition of Aboriginal people culture and background.
7.1.5.1.4	Endeavour to integrate cultural celebrations/recognition within community events through the City's RAP.	50%	Cultural celebrations are through Reconciliation Week and NAIDOC week in which RAP Working Group city officers are heavily involved. Meetings are held to help organise Reconciliation Week and Sharing of information through the RAP Working Group to advocate to their team members of event. Project Plan for Reconciliation Week/NAIDOC Week is created to be approved by Manager and Director and a Post Project Plan follows. Debriefing with RAP Working Group is consulted on both writing of Project Plans.
7.1.5.1.5	Ensure all Elected Members undertake locally	0%	Not started and looking to implement once consulted with the

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	relevant culturally competence training when taking up office through the City's RAP and Councillor induction process.		Executive Leadership Team (ELT).
7.1.5.1.6	Promote the Jobs Support Hub's services for the period of Federal funding.	50%	Projects officer appointed for short term to initiate regional marketing project, including working with Judumul Aboriginal Corporation for design of artwork for branding initiatives.
7.1.5.1.7	Develop an Aboriginal employment strategy.	0%	No progress as yet, to be reviewed before end of 2025.
7.1.5.1.8	Actively implement the City's RAP.	20%	City's RAP has expired however the Actions and deliverables are still honoured. Currently, the Innovate 2 RAP is being drafted.
7.1.5.1.9	Work with local services to better service rough sleepers including transport options back to community.	50%	The City is working with BEGA to support Remote Community members back to their community with a bus service arranged by Goldfields Indigenous Housing Organisation. BEGA provide shelter the night before the bus leaves to ensure they are there in time for departure.
7.1.5.1.10	Actively sponsor or support Aboriginal event(s), the Goldfields Aboriginal Business Chamber, and local Aboriginal businesses.	55%	The City is supporting the Aboriginal community in planning of NAIDOC Week and reconciliation events to celebrate their lifestyle, strengths and achievements These initiatives promote cultural recognition and fostered meaningful connections between businesses, Aboriginal organisations, and community members. The events feature art, storytelling, and traditional food, creating opportunities to share and honour Aboriginal culture and history.

Mental Health Prevention

Code	Name	Progress	Comment
7.1.5.2.1	City to actively engage in Suicide Prevention and Community Wellbeing initiatives for the benefit of staff and the community.	50%	<p>City officers in collaboration with local service providers such as; Hope Community Services, WA Primary Health Alliance, WA County Health, Centre Care and more.</p> <p>City officers have run community events such as;</p> <ul style="list-style-type: none"> • Common Health Games - 9 July 2024 • R U Ok? Day Community Event - 6 September 2024 • International Day of People Living with Disabilities - 28 November 2024 • Harmony Day 2025 - 20 March 2025 • Men's Health Week - 13 June 2025 <p>City officers to review the current small scale community events, improve where possible and investigate new initiatives and events that would support the improved wellbeing of community members.</p>
7.1.5.2.2	Develop and regularly update a mental health services and programs directory.	25%	Mental Health Service providers are displayed on the City's Website and is annually updated with the support of local service providers (Hope Community Services) for the Kalgoorlie-Boulder Community.
7.1.5.2.3	Engage with Mentally Healthy WA and Mental Health Connect to provide local government-specific messages about mental health promotion.	0%	No actions completed in 2024/25. However, City officers to investigate and work with Marketing and Communications department on the appropriate ways to communicate these messages or highlight messaging through community events, programs and initiatives.
7.1.5.2.4	Provide and support community events, facilities and programs that connect people, increase resilience, and enable a sense of community and purpose.	60%	<p>Multiple Business units across the City achieves these goals through their daily operation and activations such as Goldfields Oasis, Library, Eastern Goldfields Community Centre, Kalgoorlie Golf Course, Community Events, Community Development.</p> <p>Events include anything from the Community Street Party to the Multicultural Festival and as small as the Community R U Ok Day event.</p> <p>Programs and initiatives include swimming lessons or a Group fitness session at the oasis or connecting through the arts and performance at the Goldfields Art Centre.</p>

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			Resilience can be support through the services and connections created at the Job Support Hub or tours through the Boulder and Kalgoorlie Town Halls.
7.1.5.2.5	Connect with the Good Arts, Good Mental Health project to promote local arts groups and projects to promote mental wellbeing.	0%	No update in relation to this action.
7.1.5.2.6	Plan and deliver a program that enables locally planned 'Welcome to the City' events (BBQ, street party) to occur for new residents at least once a year across multiple suburbs.	10%	Waste Services is in the process of organising a workshop to bring a community together which falls well into this category of the PHP - It is Community for Sustainability and Resilience.
7.1.5.2.7	Activate community-based green spaces by contracting service providers to offer free physical activity programs that suit all ages and capabilities.	10%	Approached Injury Matters for exhibition on road trauma, prevent falls, alcohol causing fatalities to bring people to do exercises to strengthen muscles of aging people - Hammond Park to bring people to our green space in the summer to learn and move at the same time.
7.1.5.2.8	Promote volunteerism within the community.	20%	Through Everyclub funding, the City has provided a number of workshops to support club volunteers in areas including marketing, governance and child safeguarding.
7.1.5.2.9	Promote mental health first aid training to staff.	100%	Mental Health First Aid training is available to all City officers, information is included in the City's training brochure.
7.1.5.2.10	Run or partner in an annual community-wide RUOK event.	50%	The City ran R U OK activities and promotion across all departments in September 2024. This will be replicated in 2025.

Access to fresh, nutritional and affordable food

Code	Name	Progress	Comment
7.1.5.3.1	Investigate a healthy catering policy for all Council meetings and events.	100%	Catering at Council meetings is organised by the governance department with meal options being a meat and vegetable casserole or pasta with salad.
7.1.5.3.2	Support community members to grow, share and prepare backyard produce by providing skills-based workshops.	100%	The Waste & Sustainability department delivers free, quarterly workshops aimed at equipping community members with practical skills to grow, share, and prepare their own backyard produce. These workshops support sustainable living and food resilience, and have included topics such as Composting and Worm Farming, Preparing Your Soil for Success, and Seasonal Planting. Sessions are well attended and contribute to community education and engagement around waste reduction and sustainable gardening practices.
7.1.5.3.3	Investigate the replacement of all sugary drinks in Council-owned facilities by 2026.	50%	Facilities provide alternative healthier options for consumers.
7.1.5.3.4	Adopt and implement a healthy food and drink policy that covers all City-owned or managed buildings and facilities (including those leased, hired, or subcontracted), Council-operated premises, Council-provided services, and Council-sponsored, funded or organised events.	0%	No update in relation to this action.
7.1.5.3.5	Increase participation in community food and sustainability programs including community gardens.	100%	In addition to delivering regular sustainability workshops, the Waste & Sustainability department actively collaborates with the Kalgoorlie-Boulder Community Garden to promote community participation in local food-growing initiatives. Several of our workshops have been hosted at the garden, helping to raise awareness of the space and its benefits while supporting skill development in sustainable gardening and food production. This partnership strengthens community engagement and fosters a culture of sharing, growing, and learning.
7.1.5.3.6	Work with the resource sector and other stakeholders to provide a bus that provides an	10%	Consideration of application received through AGP referred to CLSF for consideration.

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	outreach service from Foodbank to local communities - include nutrition and healthy food resources and information.		
7.1.5.3.7	Partner with appropriate organisations to deliver community nutrition programs.	30%	Healthy nutritious cooking demonstration was organised for City officers by People and Culture.
7.1.5.3.8	Advocate for more affordable and healthier foods in remote communities across the Goldfields Region.	10%	Transport of fresh food to the retail outlets in remote communities is a problem. Food Bank deliver food to communities but not to the retail outlets
7.1.5.3.9	Run initiatives to assist food business to reduce food wastage.	10%	Not implemented to food businesses but introduced through a workshop to the community.
7.1.5.3.10	Deliver an annual workshop to upskill registered food businesses to develop a "healthy choice" section of their menu and provide incentives for voluntary participation.	30%	Planning of workshop in progress for food safety awards program with food safety first, healthy options, and sustainable practices.

Reduce drug misuse and harm including tobacco and e-cigarettes

Code	Name	Progress	Comment
7.1.5.4.1	Pilot additional non-legislative smoke-free public spaces.	10%	Recommend smoke and vape free events during regulatory inspections of public buildings specific for pubs and taverns we check for smoking areas to be away from any entrance and no-smoking signs where required.
7.1.5.4.2	Partner with Goldfields Public Health Unit (GPHU) to support quit smoking programs.	10%	Not actioned yet but the City promote for City organised events to be smoke and vape free.
7.1.5.4.3	Increase community education on the harms of illicit drug use and e-cigarettes.	10%	In discussion with WACH for collaborative approach in the community.
7.1.5.4.4	Engage with the Alcohol and Drug Foundation (Good Sports Program) and Cancer Council to plan programs to prevent alcohol and other drug-related harm in the community.	50%	<p>City officers responsible for the Youth Services provided by the City of Kalgoorlie-Boulder actively promote smoke free, vape free, drug free and alcohol-free events at all youth targeted event including Youth Awards, School Holiday programs such as Shred Fest and as part of the Youth Councils code of conduct.</p> <p>Further to this, where possible City officers engage with Cancer councils through the Alcohol and Other Drug steering group and involved service provider to provide alcohol free, drug free, smoke free and vape free events with an exception to Men's Health Week due to being a licenced venue.</p> <p>Men's Health Week - Golf Day has been used as a tool for support local service providers (such as the Cancer council and Regional Men's Health Initiative) to share their message around the dangers of excessive drinking and miss use of drugs.</p>
7.1.5.4.5	Work with the GPHU to raise awareness of the needle syringe exchange program.	55%	The syringe exchange program is to prevent the reuse of syringes and prevent blood borne virus such as HIV Aids Due to the stigma it is once a week at the rear of the hospital where used syringes can be exchanged for an empty sharp disposal container. Insulin patients often use syringes, pen needles, or lancets multiple times a day. A sharps container provides a secure, puncture-resistant place to dispose of these items safely. Safe disposal is important for public health and why awareness at clinics, consulting rooms, public toilet

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			facilities etc.
7.1.5.4.6	Review and update the sharps container placement policy.	0%	
7.1.5.4.7	Provide and promote City services and programs that positively engage and develop young people.	80%	<p>City officers have provided the following programs for young people living, studying and working within the City.</p> <ol style="list-style-type: none"> 1. Shred Fest (July School Holiday Period 2024). 2. Shred Fest (October School Holiday Period 2024). 3. Shred Fest (January School Holiday period 2025). 4. Youth Week (April School holiday period 2025). 5. Youth Awards 2025. <p>Further to this, City officer has run Street Sports on a weekly basis (not including school holidays or when weather can not permit it.) since the closure and re-development of the Youth Precinct (Kingsbury Park) project.</p> <p>The City provides mentoring, development and advocacy opportunities through the Youth Council to provide feedback and consultation on the wants and needs of young people within Kalgoorlie-Boulder.</p>
7.1.5.4.8	Investigate and deliver more alcohol-free events.	100%	<p>2024/25 events organised seven Major Events.</p> <p>3/7 were alcohol free events</p> <p>Sunset Concert Series was BYO with soft drinks, slushies and juices available for purchase.</p> <p>Multicultural Festival had a designated bar area. A variety of non-alcoholic drinks were available from cuisines all around the world.</p>
7.1.5.4.9	Move the designated smoking area at the Airport further away from the terminal.	50%	<p>No smoking signs are installed at the entrances to the terminal buildings but people who are vaping, will be standing in the doorway of the terminal building before entering, as the signage only indicates smoking not vaping- this is something the airport may need to adjust if more research is available about vapes and impact on passive users.</p>
7.1.5.4.10	Investigate increased non-smoking signage across the City.	0%	<p>This initiative has not yet started Further consultation with community groups and local businesses is planned to gather input and explore locations where such signage must be</p>

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			considered to ensure effective implementation.
7.1.5.4.11	Work with partners to collect local drug use data from postcodes 6430 and 6432.	10%	Requested data from Wastewater sampling results and to compare results to Goldfield region.
7.1.5.4.12	Update and implement a Community Safety & Crime Prevention Plan.	90%	The Community Safety Plan has been fully endorsed and implemented, with all staff positions now filled to ensure effective delivery and support with good feedback that it is making a difference in the community and for business owners.

Access to affordable housing to reduce rough sleeping

Code	Name	Progress	Comment
7.1.5.5.1	Advocate for more affordable and essential worker housing.	75%	Worked closely with M/Group to deliver planning approval and further amendment approval for Amara Essential Workers Lifestyle Village. Facilitated sale of 1 Trasimeno Way to Westralia Homes. Facilitating sale of Area 1 to M/Group.
7.1.5.5.2	Promote all renovations and restoration of local homes to be energy efficient and water wise.	60%	Encouraging applicants to consider energy efficient measures in housing outside of established policy setting.
7.1.5.5.3	Continue housing meetings to identify actions to address accommodation shortages in the short, medium and long-term.	60%	Continuing to work closely with housing advocates and developers to deliver affordable housing within Kalgoorlie-Boulder.
7.1.5.5.4	Upgrade or assist in relocation of the existing Boulder Camp in line with available funding sources.	30%	The City is continuing to progress work to support the future relocation of the Boulder Camp, in line with community needs. State Government funding was secured to undertake targeted community consultation and facilitate minor upgrades to the existing Boulder Camp to improve safety and amenity. Paupiyala Tjarutja Aboriginal Corporation (PTAC) was engaged by the City to lead consultation with the Tjuntjuntjara community, focusing on culturally appropriate design considerations for a newly imagined facility. It is anticipated that PTAC's final report will be received shortly, following which the City will progress next steps, including the development of a future model and seeking additional capital funding to support implementation. The City remains committed to working in partnership with Aboriginal stakeholders and service providers to deliver place-based, transitional accommodation solutions for highly mobile populations.
7.1.5.5.5	Assess and investigate the feasibility to redevelop and re-activate dead spaces, abandoned properties and liaise with relevant departments and stakeholders to improve the aesthetics of the streetscapes.	40%	The City is in the process after court procedures to demolish a fire damaged asbestos house. The owner is not traceable and abandoned the property First we had to wait for the budget to demolish the house then the court procedure and then the procurement process.

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7.1.5.5.6	Investigate options to reduce the cost of residential infill development	0%	This investigation has not yet started, except for Planning Services looking into workforce accommodation initiatives aimed at reducing pressure on the rental market.
7.1.5.5.7	Investigate communal living - multi-generational housing/ residential buildings, prefab homes, tiny home communities, etc.	0%	Planning is currently reviewing policies related to these options as well as workforce accommodation to support informed and coordinated decision-making.
7.1.5.5.8	Work with local services to better service rough sleepers including transport options back to community.	60%	<p>BEGA, GIHO, and the City have joined together in a combined effort to support rough sleepers in returning to their home communities. As part of this initiative, a bus service is available every Thursday, offering transport to Laverton, Leonora, and Warburton. To ensure individuals are able to access this service, BEGA has invested in sober-up shelters, providing a safe and supportive space for people to stabilise before travel. In addition, BEGA arranges overnight accommodation at the Trilby Cooper Hostel to ensure passengers are well-rested and present in the morning to board the bus.</p> <p>This collaborative approach demonstrates a strong commitment to providing compassionate, practical support and helping people reconnect with their communities.</p>

Environmental Health Protection

Code	Name	Progress	Comment
7.1.5.6.1	Continue to apply and promote local government statutory requirements and compliance of relevant public and environmental health legislation.	70%	To strengthen this commitment, we also prioritise conducting regular statutory risk assessments and ensuring prompt, consistent action is taken on non-compliance. This not only upholds the integrity of our responsibilities under public and environmental health legislation but also reinforces public trust and ensures we are taken seriously by both the community and local businesses. Despite limited staff resources, we successfully visited 85% of low, medium, and high risk food premises as part of our food risk assessment program, demonstrating our commitment to proactive compliance and risk management.
7.1.5.6.2	Advocate to State agencies that additional resources need to be allocated to safe and secure asbestos removal in the region.	10%	Asbestos removal was proposed to Northern Star as a potential community initiative, with a focus on removing asbestos from residential roofs. This is a critical issue, as storm events or fire damage can cause friable asbestos to become airborne, posing serious health risks and potentially contaminating neighbouring homes, parks, and public spaces. In such cases, residents may be forced to vacate their properties until the area is professionally remediated. Proactively addressing this risk would help safeguard community health and reduce the disruption caused by future emergencies. Additionally, the lack of a Class A licensed asbestos removal contractor based in Kalgoorlie presents a significant cost and logistical challenge if urgent remediation is needed. Addressing this service gap is an important consideration for improving local emergency preparedness and response capacity. Government Agencies are not approachable when it comes to asbestos in regional areas and they are neglected to become involve in such projects
7.1.5.6.3	Advocate for more workshops with local builders, plumbers and workers of their statutory requirements e.g. How to process on-site effluent disposal system.	5%	Due to Kalgoorlie-Boulder soil conditions being clay and loam not all effluent systems approved by Department of Health will be effective in such soil The Government Sewerage Policy is also more applicable for protection of public drinking water and water sensitive areas which are not applicable to

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			Kalgoorlie-Boulder.
7.1.5.6.4	Develop a climate resilience strategy for the City identifying/ investigating and focusing on environmental health-based risks/hazards to the community's health and wellbeing.	30%	Environmental Health department have identified and investigated key environmental health risks and hazards that may impact the community's health and wellbeing. This includes assessing vulnerabilities related to extreme heat, poor air quality, vector-borne diseases, and food security. Emergency management has been a core focus, with planning aligned to ensure preparedness and response to climate related events such as heatwaves, flooding, and bushfires. Collaboration is in the process of planning and preparedness with local health services, emergency services, and community organisations to ensure that at risk populations, including the elderly, children, and people with chronic illnesses, are protected. We are also planning on incorporating long-term mitigation and adaptation strategies, such as enhancing public awareness through education campaigns. Regular risk assessments to prevent disease outbreaks, community engagement, and cross-sector partnerships will guide the implementation of such strategy. The aim is to build a safer, healthier, and more climate resilient community.
7.1.5.6.5	Maintain a positive working relationship with Bega Garbarringu health services and plan joint projects to mitigate Environmental Health Risks/ Hazards factors impacting health and wellbeing.	80%	Indigenous Health Officers at the City are working in partnership with BEGA to support positive outcomes in the community. We share soap donations with them and collaborate on trips to remote communities for Healthy Home assessments. When referrals or specific needs arise, we conduct joint investigations to ensure both organisations can meet their goals effectively. The relocation of a family from Ninga Mia, who were living without power while on dialysis, was a joint effort to secure safe and appropriate housing.
7.1.5.6.6	Educate and support (sport/ event) organisers with risk management and emergency management and to develop plans to support risks/ hazard preventions and reductions.	45%	Every event with more than 1,000 attendees must have a Risk Management Plan in accordance with the Guidelines for <i>Concerts and organised gatherings and Health (Public Building) Regulations 1992</i> to reduce hazards and risks. Sport groups were not approached for such plans at this

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			stage.
7.1.5.6.7	Implement the City's mosquito management plan.	90%	Mosquito Management Plan implemented and monitored monthly with ongoing treatment where required.
7.1.5.6.8	Continue to refine the food safety management systems to ensure risk-based incentives are offered.	70%	All food businesses handling potentially hazardous food must have a Food Safety Supervisor 75% food businesses provided their training certificates and have at least one staff member trained Environmental Health Services is in the planning stage of Food Safety Awards to food businesses and will be effective from 2026.
7.1.5.6.9	Promote and encourage food safety training for registered food businesses in the City to better facilitate food safety and hygiene practices.	85%	Free food Safety Training is available on the website and Environmental Health Officer (EHO) encourage all food handlers to complete the training that is a recognised and offered by EHA Food Safe.
7.1.5.6.10	Investigate the provision of a community kitchen.	30%	A community kitchen is available during Multicultural Festival at TAFE for different groups to prepare their food in a controlled environment.
7.1.5.6.11	Investigate provision of increased shade in existing and new recreational facilities and public spaces.	30%	During the design phase of new projects, feedback will be provided to incorporate features that help mitigate heat stress, such as adequate shading in public spaces. In addition, recommendations will be made for signage to include sun safety messages, such as the 'Slip, Slop, Slap' logo, to promote community awareness and protection from harmful UV exposure.
7.1.5.6.12	Participate in the Healthy Homes program with #endingtrachoma and WA Health.	75%	This year, our Indigenous Environmental Health department completed approximately 114 Healthy Home Assessments in remote areas. It is one to two visits to each house in remote areas. As part of these assessments, the team carried out essential repairs such as fixing basic plumbing, replacing light bulbs, and treating homes for cockroach infestations. In addition, hygiene packs were distributed to households as a preventative measure to reduce the risk of disease and promote healthier living conditions.

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7.1.5.6.13	Ensure the City is well prepared to respond and recover from major emergencies, disasters or serious public health epidemics and incidents.	30%	The City's Bushfire Management Plan has been endorsed by DFES Officer is working on the City's Emergency Management Plan with People and Culture.
7.1.5.6.14	Review the City's Health Local Laws.	30%	The Health Local Laws were reviewed but not adopted. However, upcoming changes to the Health Act may require further revisions, which could lead to the local laws being reconsidered or amended to align with the new legislative framework.
7.1.5.6.15	Create and promote a health promoting workplace for City staff and Elected Members.	50%	The City offers skin checks, flu vaccination and LifeSkills Employment Assistant Program to all staff. Celebrate R U Okay Day and motivational guest speakers for City officers.
7.1.5.6.16	Lead the implementation and monitoring of the Public Health Plan.	70%	Environmental Health is leading the PHP and in contact with stakeholders and internal departments for implementation of priorities within timeframes.