

AGENDA

Notice is hereby given
for the SPECIAL Meeting of Council
commencing at 7.00PM
on
18 OCTOBER, 2021

at the

Kalgoorlie Town Hall



NOTICE OF MEETING

A Special Council meeting of the City of Kalgoorlie-Boulder will be held in the **Kalgoorlie Town Hall** on **Monday, 18 October 2021** commencing at **7.00pm**.

Regards

ALEX WIESE

Acting Chief Executive Officer

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1 INDUCTION AND DECLARATION OF COUNCILLORS ELECT

1.1 COUNCILLORS ELECT TO MAKE DECLARATION

1.2 NEW COUNCILLORS SEATED

1.3 RESPONSE BY COUNCILLORS

Each newly Elected Member is invited to make a verbal presentation to Council.

2 DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS

3 DISCLAIMER READING

The Mayor will read the disclaimer to those present.

The recommendations contained in this Agenda are <u>Officer's Recommendations</u> only and should not be acted upon until Council has resolved to adopt those recommendations.

The resolutions of Council should be confirmed by perusing the Minutes of the Council Meeting at which these recommendations were considered.

Members of the public should also note that they act at their own risk if they enact any resolution prior to receiving official written notification of Council's decision.

4 RECORD OF ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

MEMBERS OF STAFF:
VISITORS:
PRESS:
APOLOGIES - ELECTED MEMBERS:

APOLOGIES - MEMBERS OF STAFF:

LEAVE OF ABSENCE:

IN ATTENDANCE:

- 5 ELECTION OF DEPUTY MAYOR
- 5.1 CALL FOR NOMINATIONS
- 5.2 STATEMENT BY EACH NOMINEE
- 5.3 ELECTION BY SECRET BALLOT
- 5.4 RESPONSE BY DEPUTY MAYOR

6 REPORTS OF OFFICERS

6.1 CHIEF EXECUTIVE OFFICER

6.1.1 APPOINTMENT ACTING CEO

Responsible Officer: David Trevaskis

Deputy Chief Executive Officer

Author: David Trevaskis

Deputy Chief Executive Officer

Disclosure of Interest: Alex Wiese – Financial Interest

David Trevaskis - Financial Interest

VOTING REQUIREMENTS

Simple

OFFICER RECOMMENDATION

During the period of time until the substantive CEO has been recruited and commences their employment with the City of Kalgoorlie-Boulder that Council:

- 1. Appoint the Director of Economy and Growth, Alex Wiese, as the acting CEO for the periods 18 October 2021 to 17 November 2021; and 18 January 2022 to 17 March 2022.
- 2. Appoints the Deputy Chief Executive Officer, David Trevaskis, as the acting CEO for the period 18 November 2021 to 17 January 2022; and 18 March 2022 to 17 May 2022.

EXECUTIVE SUMMARY

During the interim period between the appointment of a new substantive CEO, Council must appoint an acting CEO. It is recommended that the Director Economy and Growth, Alex Wiese and Deputy CEO, David Trevaskis are appointed as acting CEO during this period on a rotational basis until the new substantive CEO has been recruited and commences their appointment with the City of Kalgoorlie-Boulder (the City).

COMMUNITY STRATEGIC PLAN LINKS

This report links to the Strategic Community Plan through the following Guiding Theme/s: EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

BUDGET IMPLICATIONS

In accordance with the City's policy, the acting CEO is to be remunerated at 80 percent (%) of the cash component only of the substantive CEO's total reward package.

REPORT

The City is recruiting for a new substantive CEO. The City has been without a substantive CEO since the departure of John Walker on 24 July 2021. Alex Wiese was appointed the acting CEO of the City for the period 18 September to 22 October 2021. At the earliest, Council is expecting to make a decision on the appointment for a new CEO in November 2021 after the elections on 16 October. It is likely that any new CEO appointment will not be able to commence employment at the City until early in the new-year. To ensure that Council has an acting CEO appointed during the recruitment process, it is recommend that the City's senior executives Alex Wiese and David Trevaskis continue as the acting CEO on a rotational basis.

STATUTORY IMPLICATIONS

The acting CEO is appointed to fulfil the functions of the CEO as detailed in section 5.41 of the *Local Government Act 1995*, and other duties set out in the Act and associated Regulations.

In accordance with section 5.36(2)(a) of the Act, Council determines that employees appointed to the position(s) of Deputy CEO and Director Economy and Growth are considered suitably qualified to perform the role of acting CEO.

POLICY IMPLICATIONS

Policy: Exec-CEO-003 Temporary Employment or Appointment of CEO details the City of Kalgoorlie-Boulders processes for appointing an Acting CEO or Temporary CEO for periods of less than 12 months of planned or unplanned leave or an interim vacancy in the substantive office.

COMMUNITY ENGAGEMENT CONSULTATION

No community consultation was considered necessary in relation to the recommendations of the report.

- 7 RETIRING ELECTED MEMBERS
- 7.1 THANK YOU BY MAYOR
- 7.2 RESPONSE BY RETIRING MEMBERS
- 8 CLOSURE