

POLICY: ENG-AIR-003 KALGOORLIE-BOULDER AIRPORT DRUG AND ALCOHOL MANAGEMENT

PURPOSE

CASR Part 99 requires the City, as the operator of the Kalgoorlie-Boulder Airport, to develop and implement a DAMP in relation to all of its employees, contractors and sub-contractors who conduct SSAAs on the airport.

The DAMP is required to be implemented by no later than 23 March 2009.

DEFINITIONS

CASR	Civil Aviation Safety Regulations
SSAA	Safety Sensitive Aviation Activity
CASA	Civil Aviation Safety Authority
AOD	Alcohol and other Drugs
DAMP	Kalgoorlie-Boulder Airport - Drug and Alcohol Management Plan

STATEMENT

The health, well-being and safety of personnel are of paramount importance to the City of Kalgoorlie-Boulder. All individuals have a right to be safe at the Kalgoorlie-Boulder Airport. Alcohol and other drugs (AOD), when present in persons in the workplace, have the potential to increase risk of harm in the workplace and adversely impact upon fitness for work.

As the operator of the Kalgoorlie-Boulder Airport, the City of Kalgoorlie-Boulder has a duty of care to minimise the risk of accident, incident and injury in the workplace arising from the consumption of alcohol or other drugs. The purpose of this policy is to outline the strategies and processes that will be used by the City of Kalgoorlie-Boulder to manage the risks associated with use, or recent use, of alcohol or other drugs by persons on the Kalgoorlie-Boulder Airport.

In its administration of this Plan, the City of Kalgoorlie-Boulder takes a multi-strategy approach that incorporates education, support, testing and performance management. The policy is based on safety outcomes and not on whether a positive test result is illicit or legal.

This policy also recognises permissible therapeutic drug use under the guidance of a physician or pharmacist.

Changes to the DAMP may be generated directly by the City or as directed by CASA. The information in that document will be updated by the Airport Manager as changes do occur.

RELEVANT DOCUMENTS