

# EXEC-OSH-001

## OCCUPATIONAL SAFETY AND HEALTH POLICY

### PURPOSE

The City of Kalgoorlie Boulder is committed to protecting the safety, health and wellbeing of all personnel in the workplace including City employees, contractors, volunteers and visitors. The City of Kalgoorlie-Boulder demonstrates its commitment through its safety and health management system that is integrated with all City of Kalgoorlie-Boulder activities, services and personnel and by maintaining a work environment that does not expose them to hazards.

### STATEMENT

The City of Kalgoorlie-Boulder will take all reasonable and practicable steps to -

- Improve safety conditions at all its workplaces;
- Review and continuously improve its safety performance; and
- Uphold and strive to maintain its core values of safety, integrity, trust, loyalty and passion in order to achieve its goal of zero harm or damage to its people, equipment and the environment.

This policy applies to all City employees and stakeholders; including contractors, volunteers and visitors at all, City sites or any worksites that may fall be under the control of the City of Kalgoorlie-Boulder. The City of Kalgoorlie-Boulder will also implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their legislative compliance.

<b>Policy Number:</b>	<b>EXEC-OSH-001</b>
<b>Previous Policy Number:</b>	Nil
<b>Relevant Legislation:</b>	<ul style="list-style-type: none"> <li>• <i>Occupational Safety and Health Act 1984</i></li> <li>• <i>Occupational Safety and Health Regulations 1996</i></li> <li>• AS/NZ 4801 – 2001</li> <li>• Codes of Practice</li> <li>• Any applicable OSH procedure</li> </ul>
<b>Review Frequency:</b>	Biennial
<b>Business Unit:</b>	People and Culture
<b>Responsible Officer:</b>	OSH Advisor